



# 2025 ANNUAL IMPACT REPORT

INTERNATIONAL WOMEN'S FORUM

*Advancing women's leadership  
today and tomorrow*



# WE LEAD.

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# Message from Our Leadership



Dear Friends,

That feeling of momentum, acceleration, and lift — the wind in our face, the tug of the earth that we must resist as we rise, the thrill of new views from new heights — that was the feeling of 2025 for our International Women’s Forum. We defied gravity and used our wings to soar.

Together, you all created and enjoyed so many special moments to connect deeply, to share stories, and to exchange ideas that stretch across oceans and time zones, and there is something so impactful in doing that. There is also something so powerful about you and the

women who are part of the IWF global community — women who revere those who blazed trails before us, and champion those who come after; women who are aspiring and inspiring; women who join together in friendship to support each other as we work to transform companies, and cultures, and continents around the world. Women who are collectively making the world a better place by solving the problems of today and anticipating the opportunities of tomorrow.

You’ll see some of that collective impact here for the first time in our annual report, highlighting the many ways IWF members around the world Connect with others, Catalyze personal and professional growth for our members and future generations of women leaders, and Celebrate women’s leadership — locally and globally — resulting in amazing outcomes for a better world.

You’ll also find updates on our member-centric, future-forward, and international focus for IWF and women’s leadership, as we doubled down on advancing our mission, vision, and values. Reflected on the pages here, you’ll see examples of increased member support and program offerings, including our Program Passport, Meeting the Moment toolkit, a new IWF app and website, and special interest groups — along with examples of strengthened international connections via Forum-to-Forum exchanges, and new expansions in Peru and Korea — designed to better connect and better serve all of you as we work to make a difference within our own spheres of influence and to lift others as we rise.

Defying the strong pull of gravity and soaring in the face of major headwinds around the world required us to respond thoughtfully to rapidly changing global circumstances with strategic focus, discipline, and adaptability, all rooted in our core values, and the results are clear: When IWF members fly, they fly together.

What’s ahead for 2026? 10-9-8-7-6-5-4-3-2-1-Liftoff!

A handwritten signature in black ink that reads "Kimberly B. Cooper".

**KIMBERLY COOPER JAQUA**  
IWF Global Board Chair

## *Advancing Women's Leadership Today & Tomorrow*



Dear Members of our Global Community,

It is a great pleasure to share IWF's very first annual impact report. IWF's 8,400 members in 77 Forums in 35 countries are united in our mission to advance women's leadership today and tomorrow, and this report is a wonderful reflection of the power and promise of our incredible community of women leaders. In the following pages, you will see images that reflect that mission in action both globally and locally. We are well on our way to meeting our strategic goals, including expanding our presence to 50 countries and our membership to 10,000 preeminent women leaders.

IWF's impact depends upon leaders leading leaders. We greatly appreciate the efforts of our global board of directors, global committee members, conference chairs and committees, and local Forum presidents and officers who make IWF the wonderful organization it is.

At our global conferences in Seattle and Cape Town, as well as local Forum events, members Connected, Catalyzed women's leadership, and Celebrated remarkable women. Forums in Canada, Dallas, Hong Kong, and Trinidad and Tobago marked significant anniversaries. In a first-of-its-kind survey, members shared what is important in our convenings, informing how we can best serve our growing membership.

IWF's Leadership Fellows Program was enhanced to ensure it continues to be best in class and provides the most relevant and cutting-edge resources for the women who are destined to be the next cohort of leaders across sectors and around the world.

We are grateful for the tremendous support of our members who have joined Elly's Ladder and, through their investments, have made so much of this possible. We are also grateful to Ann Drake for her commitment to the Fellows Program, to the Ford Foundation for its first-ever grant to IWF, and to our members who made major gifts that are helping us expand what is possible for the future of IWF — particularly the estate of Susan Hammer of IWF Oregon and the Kerr Foundation in honor of Lou Kerr, founder of IWF Oklahoma and one of the founders of the Leadership Fellows Program.

Women leaders have much to celebrate and, at the same time, many challenges to face. IWF members must protect progress, redouble efforts after setbacks, and remember that we have the power and influence to make a difference.

A handwritten signature in black ink that reads "Stephanie Mathews O'Keefe".

**STEPHANIE MATHEWS O'KEEFE**  
IWF Global Chief Executive Officer

One final note: IWF's 2025 Audited Financial Statements may be found in the Organizational Information section of our member portal IWF Connect (<https://www.connect-iwforum.org/>).



2025

YEAR IN REVIEW

# WE CONNECT.

Our global connections are at the heart of IWF's mission. We connect women leaders at thought-provoking leadership convenings and engaging events globally, locally, and in the virtual world.



# Forum Anniversaries

IWF honors the enduring power and vibrant growth of our global community. We celebrate the Forums that reached significant milestones in 2025 and the achievements of the exceptional women leaders who have helped to sustain IWF's growth over more than 50 years.



**IWF TRINIDAD AND TOBAGO**  
IWFTT marked their anniversary with a celebratory dinner.



*Celebrating  
Milestones Around  
the World*



**IWF CANADA**  
The Pearl Anniversary was celebrated all year long and at the closing gala of the IWF Canada annual conference in Halifax; members wore their pearls.



10 years

IWF TRINIDAD  
AND TOBAGO

30 years

IWF CANADA

35 years

IWF DALLAS

35 years

IWF HONG KONG



IWF DALLAS

The celebration brought together founders, presidents, members, and community leaders.



IWF HONG KONG

The anniversary event theme was "Honouring Legacy. Celebrating Leadership. Inspiring Generations."



# *New Forum Launches*

IWF has expanded its global presence to 35 countries across six continents. The 2025 launch celebrations for IWF Korea and IWF Peru were powerful gatherings of leaders who share vision, values, and purpose – and wonderful opportunities to build connections among regional leadership.



*Welcome,  
IWF Korea and  
IWF Peru*



**IWF Korea** held its official launch event in June. IWF Global Board Chair Kimberly Cooper Jaqua, past IWF Global Board President Helen Rule, and other global leaders joined Forum presidents from across the Pacific Rim, new members, distinguished guests, and next-generation Korean leaders in Seoul to celebrate the launch.

The new Forum’s leadership and members have quickly embraced our mission and values, holding convenings and traveling to regional and global events.



With 60 founding members, **IWF Peru** became the seventh Forum in Latin America. A celebratory launch event was held in March when IWF Global Board Chair Kimberly Cooper Jaqua, past IWF Global Board President Teresa Weintraub, and IWF leaders welcomed IWF Peru to the global community.

The event also marked the first-ever gathering of Forum presidents from across the region.

CONNECTING GLOBAL TO LOCAL AND LOCAL TO GLOBAL

# 2025 Convenings Around the World

## OVERALL EVENTS

1,280

Includes global conferences, leadership gatherings, and local Forum convenings.

## OVERALL ATTENDEES

16,377

Total participation in events produced by IWF global and local Forums worldwide.

## GLOBAL PROGRAMS

26

Total Global Events

Special Interest Groups  
Law, Healthcare, Philanthropy,  
and Higher Education.

Online Exclusives

Virtual programs accessible  
to members worldwide.

3,714

Total Global Attendees

530 Attendees  
across 4 events

703 Viewers  
across 3 events

1,300

Participants in  
Global Conferences

Including the Cornerstone  
Conference in Cape Town and World  
Leadership Conference in Seattle.

3 New Member  
Orientations

266 Attendees

## FORUM LEADER GATHERINGS

In addition to our 4 global meetings, IWF convened local leaders to strengthen governance and strategy.

Presidents'  
Council

3 Meetings  
197 Attendees

Operational  
Chairs

Including: program, membership,  
treasurer, and governance chairs.

5 Meetings  
577 Attendees

New Presidents'  
Orientation

2 Meetings  
55 Attendees

## CONNECTING WOMEN ACROSS 35 COUNTRIES



## LOCAL PROGRAMS

1,254

Total Local Events

12,663

Total Local Attendees

881

In-Person Events

214

Virtual Events

26

Hybrid Events

Forum-to-Forum Events and  
Cocktail Cafes

Approximately 44 Forums participated in  
a Forum-to-Forum exchange in 2025.

Program  
Passport Events

Local events available to all  
global members.

133

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*“The ability to connect with women I would not normally meet in person, and to engage with content on topics directly relevant to me and my work — that makes IWF so meaningful.”*

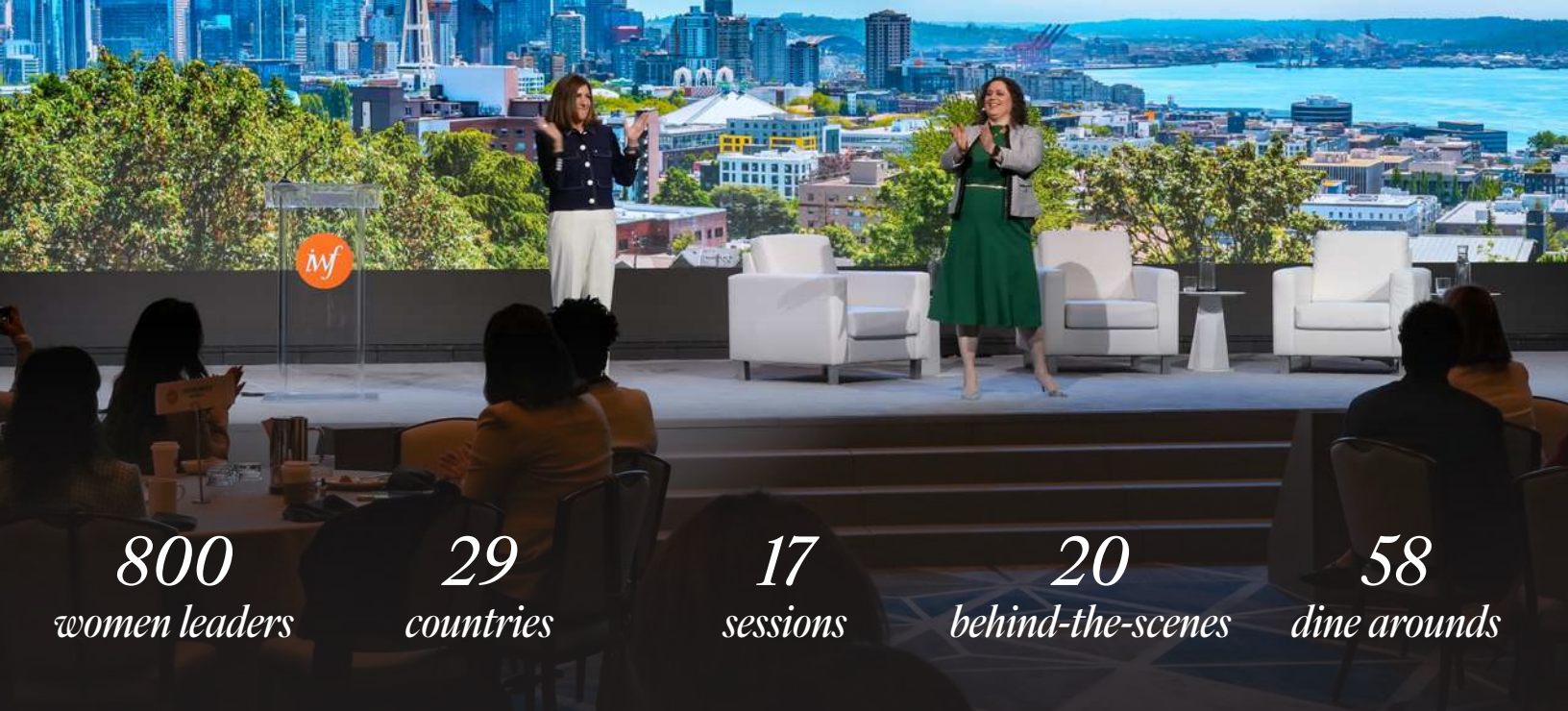
## GLOBAL CONFERENCES

# *2025 World Leadership Conference Seattle, Washington, USA*

### **Start Here, Go Anywhere**

From Jimi Hendrix to Nirvana to Chihuly, Microsoft to Amazon, Nordstrom to Starbucks, the big ideas that start in Seattle go everywhere and can take you anywhere. As IWF began a new decade of advancing women's leadership, there was no better place to explore global issues including philanthropy, risk, housing, AI and sustainability — through a women's lens.





800  
*women leaders*

29  
*countries*

17  
*sessions*

20  
*behind-the-scenes*

58  
*dine arounds*



“

*“I think we have a responsibility to be a light ... to help people to see another way.”*

DR. BERNICE A. KING, CEO OF THE KING CENTER – IWF GEORGIA



## GLOBAL CONFERENCES

# *2025 Cornerstone Conference Cape Town, South Africa*

### **Ubuntu: I Am Because We Are**

Few places in the world embody the spirit of connection and collective humanity quite like Cape Town – a city of resilience, transformation, and vibrant culture. This extraordinary gathering was a powerful celebration of global connection and sisterhood, with conversations spanning the global economy, geopolitics, innovation, and the arts.





500  
women leaders

30  
countries

11  
sessions

23  
behind-the-scenes

26  
dine arounds



“

*“For when one woman learns, she shares, she lifts. When one woman speaks, others find their own voice. When a woman leads, she clears a path to craft solutions to intractable problems.”*

CYRIL RAMAPHOSA, PRESIDENT OF THE  
REPUBLIC OF SOUTH AFRICA



## GLOBAL MEETINGS

# Presidents' Council

The IWF Presidents' Council brings together local Forum Presidents virtually and in-person to share best practices, celebrate each other's achievements, and ensure ongoing Forum vitality.



*Leaders  
Among  
Leaders*



## GLOBAL MEETINGS

# *Special Interest Groups*

IWF Special Interest Groups are member-led communities that connect members around shared interests and expertise. They convene at conferences, with session topics determined by the group, featuring group members and subject matter experts.



## LOCAL CONVENINGS

# Forum Events

Members in Forums around the world gather locally throughout the year to support each other, exchange ideas, and act on our mission.



### EVENT SPOTLIGHT: IWF NORTHERN ITALY, IWF FINLAND, AND IWF UK FORUM EXCHANGE

More members experienced the value of IWF – locally, regionally, and globally – this year, with an increase in multi-Forum exchanges.



**IWF NEVADA**  
Statewide gathering at the Robinson Nevada mine tour



**IWF BERMUDA**  
Celebrating Cathy Duffy being recognized for her leadership during Black History Month



**IWF TÜRKIYE**  
New Year Celebration



**IWF BAHAMAS**  
February meeting hosted by member and past Fellow Etoile Pinder

*A Vibrant  
Community*



**IWF NEW YORK**  
Tour of the New York Stem Cell Foundation



**IWF MISSISSIPPI**  
Induction brunch at the Capital Club



**IWF BARBADOS**  
Women's Day Welcome Cocktail



**IWF JORDAN**  
Bingo Night



**IWF OREGON**  
Dine Around

*Enriching Experiences*



**IWF FRANCE**  
Chinese artist exhibition



**IWF NORTHERN CALIFORNIA**  
A local "walk and talk" at the San Francisco Presidio



**IWF KENTUCKY**  
Women Leading Bourbon Country event



**IWF ARIZONA**  
WOW 2025 Program: A Day in the Life of an Arizona National Guardsman



**EVENT SPOTLIGHT:  
IWF CHILE**

Members attended a rehearsal of the philharmonic orchestra at the Santiago municipal theater, conducted by our member Alejandra Urrutia, followed by a discussion with member Carmen Gloria Larenas, general director of the theater.



**IWF GHANA**  
Member gathering



**IWF SPAIN**  
IA Congress

## LOCAL CONVENINGS

# *New Member Events*

With an eye to Forum vitality, Forums around the world experienced strategic growth and welcomed new members to enrich our community.



*A Growing Presence*



## LOCAL CONVENINGS

# *International Women's Day*

On International Women's Day and throughout Women's History Month, the IWF global community came together to champion the voices, talents, and power of women.



IWF ISRAEL



IWF GEORGIA



IWF MEXICO



IWF FLORIDA

### IWF AUSTRIA

Attended Wortwiege Festival

### IWF CANADA

Participated in an International Women's Day March

### IWF CHICAGO

Hosted Women at the Top of Their Game

### IWF CHILE

Visited the Cerro Calán Observatory

### IWF FLORIDA

Attended the Women's Fund's Power of the Purse Luncheon

### IWF GEORGIA

Hosted Women, Wealth, and Power and a PowerTalk Mentoring Program

### IWF ISRAEL

Hosted an evening of Art, Motherhood, and Empowerment

### IWF MEXICO

Participated in an International Women's Day March

### IWF NEVADA

Held thought-provoking conversations led by Celena DiLullo

### IWF NORTHERN CALIFORNIA

Held an engaging discussion on "Hope, Unity, Community, and Strength"

### IWF SOUTH AFRICA

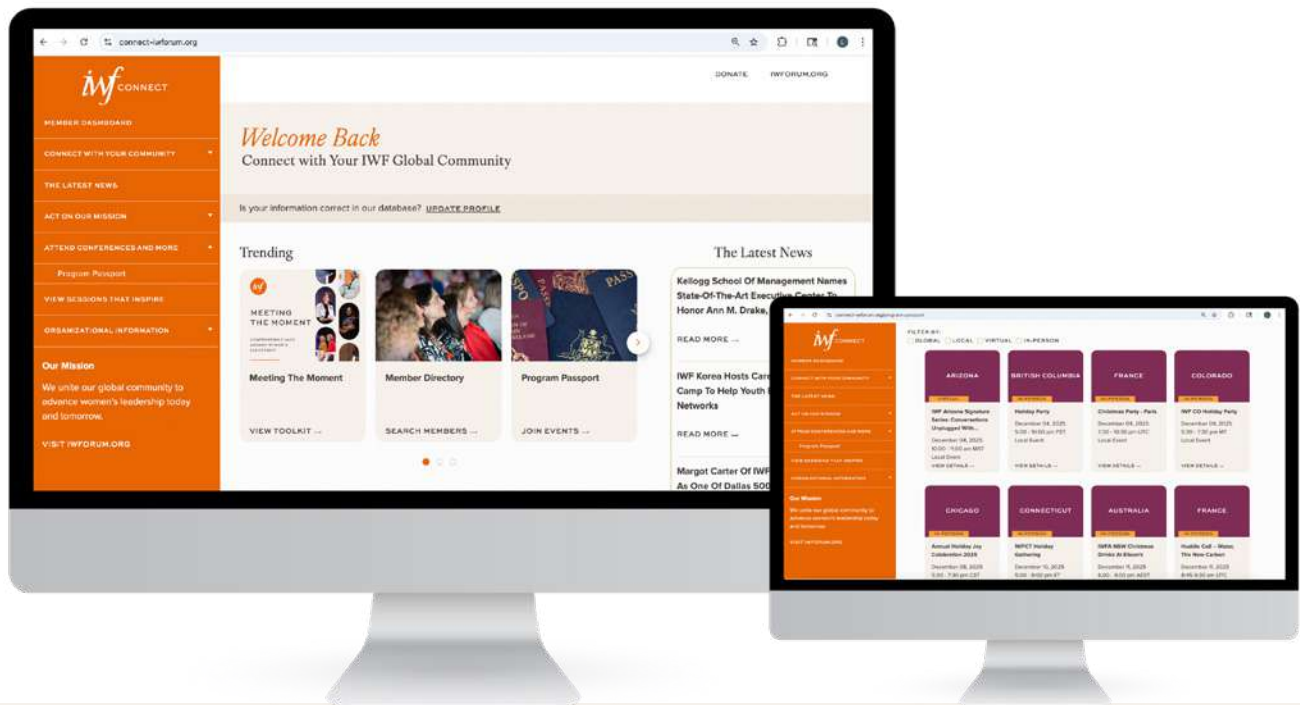
IWFSA's Fasset Program participated in an immersion trip to the United States

### IWF TÜRKIYE

Held an event hosted by Selma Altay Rodopman

# IWF Digital Experience

In 2025, IWF achieved an important goal: launching the IWF Connect App. With an updated member portal, our expanded digital access and resources provide more seamless – and frequent – connections to IWF at your fingertips.



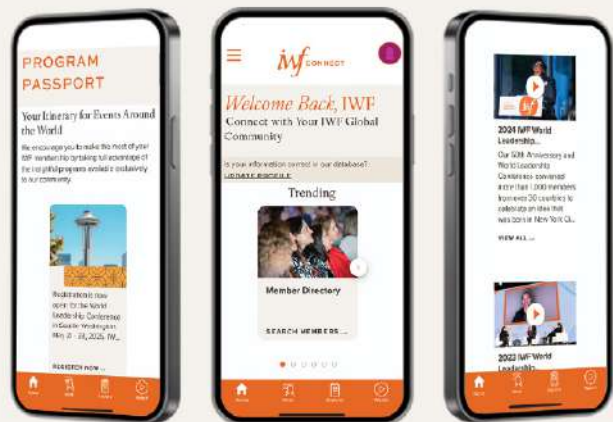
Available for download in Apple and Google app stores.



APPLE

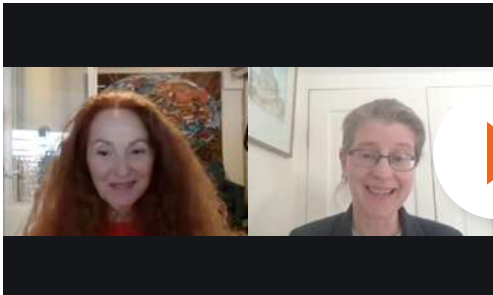


ANDROID



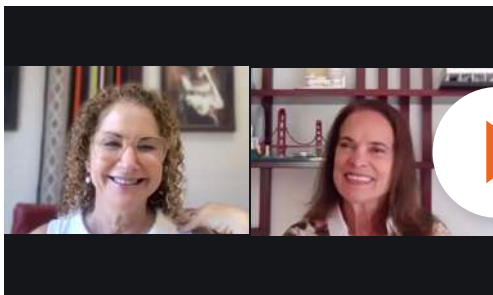
## ONLINE EXCLUSIVES

IWF's members tell our story. In 2025, we shared three stories from our Women Who Make a Difference through our Online Exclusives.



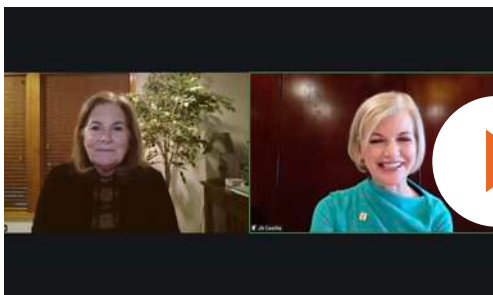
### *Crossing the Line Between the Possible and Impossible*

Renowned artist Anilore Banon (IWF France) in conversation with Dr. Caroline Campbell (IWF Ireland and IWF United Kingdom), Director of the National Gallery of Ireland.



### *Learning Today, Leading Tomorrow: Catalyzing Future Leaders for a Better World*

Barbara Bylenga (IWF Northern California), founder of SHE-CAN, in conversation with Valerie Corradini (IWF Northern California), Senior Institutional Consultant with Graystone.



### *From Inflation to Innovation: Central Banks, the Economy, and the Future of Financial Policy*

Esther George (IWF Kansas), former President and CEO of the Federal Reserve Bank of Kansas City, in conversation with Jill Castilla (IWF Oklahoma), President and CEO of Citizens Bank of Edmond.



# Member Survey

In 2025, IWF conducted its first-ever global member survey on program preferences and interests. The results reflect the types of programs of greatest interest as well as key considerations influencing participation. This information is being used to reimagine IWF global program offerings.

Insights reflect **822** respondents (10% of membership).

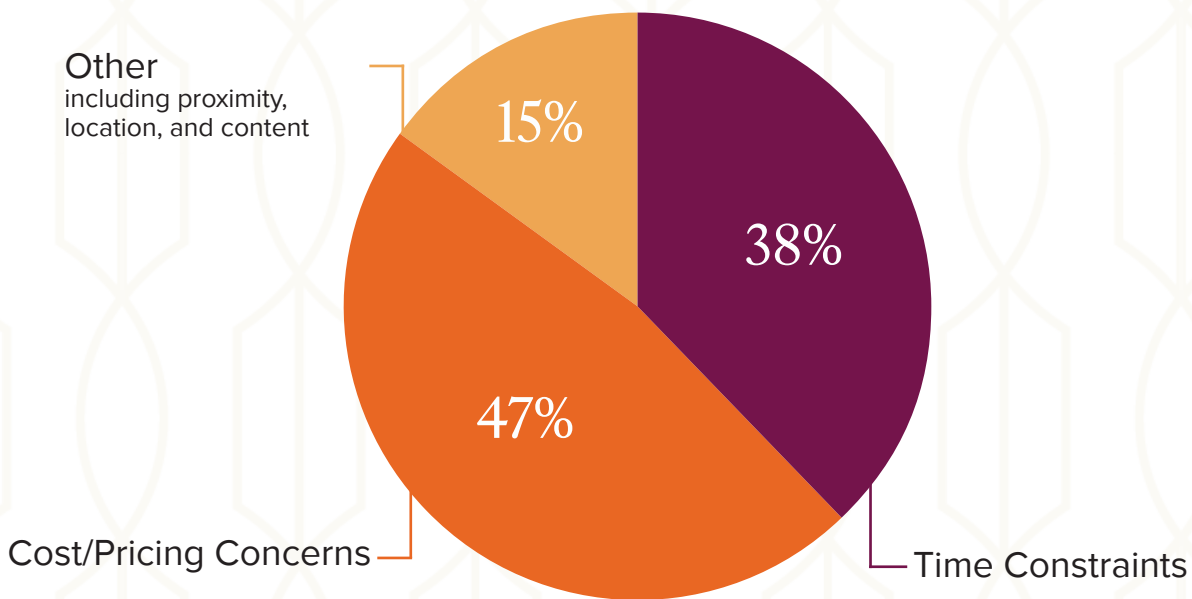
## TOP PROGRAM INTEREST

Interested or very interested.



## BIGGEST CONSIDERATION

What is the biggest barrier for you when considering an IWF conference and regional events?



# WE CATALYZE.

Since IWF's founding in 1974, one thing has remained constant: an unwavering commitment to our mission of advancing women's leadership. That commitment is brought to life through IWF's flagship Leadership Fellows Program as well as local leadership development programs around the world.





*We believe the potential  
for women is unlimited and  
opportunities should be as well.*

## LEADERSHIP FELLOWS PROGRAM

# *Success by the Numbers*

### ACROSS THE YEAR

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84

Leadership  
Fellows

91

Mentors

14

Countries  
Represented

### SINCE 1994

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820+

Total  
Leadership  
Fellows

750+

Total  
Mentors

59

Total  
Countries

530+

Corporate leaders  
shaping business in  
40 countries

110+

Government  
leaders serving in  
senior public roles  
across 12 countries

80+

Nonprofit leaders  
advancing social  
impact in  
14 countries

60+

Academic leaders  
guiding institutions  
in 14 countries

25+

Entrepreneurs  
driving innovation  
across 6 nations

## CLASS OF 2024-2025

# *A Milestone Year*

The 2024-2025 Leadership Fellows class was the largest cohort ever, with 46 exceptional women from eight countries: Australia, the Bahamas, Canada, India, Mexico, South Africa, the United States, and, for the first time, Armenia and the Commonwealth of the Northern Mariana Islands. This class also includes our first participant who identifies as having a disability.

The class began its journey with the Program's 30th anniversary celebration at the Library of Congress in Washington, D.C. Alumnae and IWF members whose vision and action created and nurtured the program came together to reflect on its important contribution to IWF's mission. After customized instruction at INSEAD and Harvard Business School, the program concluded with a graduation ceremony at the Harvard President's house.

During the graduation celebration, the class announced the establishment of a Leadership Fellows Legacy Fund to support a Fellow in the 2025-2026 class.





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*“The Leadership Fellows Program was an intensive, immersive, and transformative 10-month journey with a group of 46 phenomenal leaders across countries, cultures, and industries. This fellowship has been one of the most rewarding experiences of my life.”*

TANEISHA DEAN-HALL, EY  
THE BAHAMAS



## CLASS OF 2025-2026

# *A Vision for the Future*

In 2025, the Leadership Fellows Program underwent a thorough analysis to ensure the program continues to be cutting-edge, best in class, and designed for the women leaders of today. The result is a program that will better catalyze learning, deepen connection, and grow our global community.

### ● *Program Orientation in Portland, Oregon*

IWF Oregon graciously hosted orientation, introducing the cohort to IWF and their Fellows journey. A highlight of the week was a visit to Nike Global Headquarters and remarks by IWF member Sarah Mensah, President of the Jordan Brand. Alumna Melody Rose is the Forum's President and IWF Global Board Chair Kimberly Cooper Jaqua is a member of the Forum.





### *INSEAD*

A redesigned INSEAD program focuses on the unique leadership barriers for women. It explores individual and group behavior, the dynamics of influence, and how leadership is shaped within organizations.



### *The University of Cambridge*

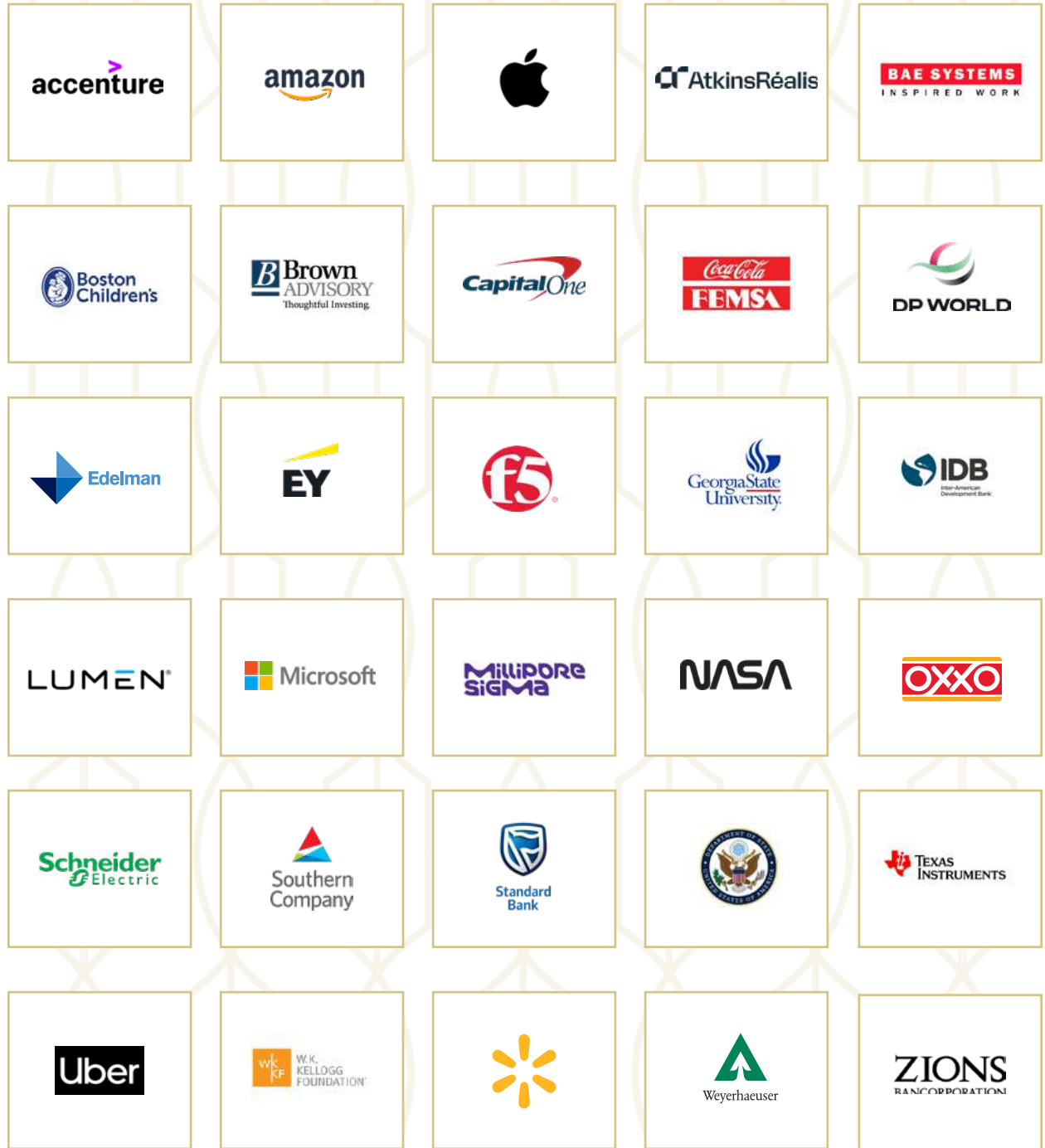
The University of Cambridge has joined INSEAD as our academic partner. The University's interdisciplinary approach emphasizes critical thinking skills and is designed to address future-facing organizational issues.



### *Graduation in Denver, Colorado*

For the first time, the Leadership Fellows and their mentors will join the IWF Global Board of Directors and Forum Presidents for graduation during the Global Leaders' Dinner at the 2026 World Leadership Conference.

# Sponsoring Organizations





IWF Mexico celebrating their Leadership Fellows and alumnae.

# *Forums Supporting Leadership Fellows Recruitment*

IWF BAHAMAS  
IWF BRITISH COLUMBIA  
IWF CANADA  
IWF CHICAGO  
IWF COLORADO  
IWF FLORIDA  
IWF GEORGIA  
IWF IDAHO

IWF MEXICO  
IWF MICHIGAN  
IWF NEW JERSEY  
IWF NEW YORK  
IWF SOUTH AFRICA  
IWF SOUTHERN CALIFORNIA  
IWF TÜRKIYE  
IWF WASHINGTON STATE

# Local Leadership Development Programs

Around the world, Forums have created leadership development programs to meet the needs of rising women leaders.

## IWF AUSTRALIA

IWF Australia's structured six-session "Emerging Women Leaders" program guides participants on a leadership journey through the personal stories of established leaders within the IWFA network. Over 300 women leaders have completed the EWLP program since its inception in 2019.



## IWF JORDAN

IWF Jordan's Leadership Enhancement and Mentoring Program (LEMP) empowers rising women leaders to develop essential leadership skills for success in their chosen careers.



## IWF SINGAPORE

The IWF Singapore Education Grant, managed by the Community Foundation of Singapore, supports young women from financially challenged backgrounds. On November 8, 33 recipients received the EduGrant award, and since 2014, 253 grants have been awarded across 13 local institutions.

## IWF SOUTH AFRICA

The IWFSA Fasset Women's Leadership Program, led by the Finance and Accounting Services Sector Education and Training Authority (FASSET) and IWF South Africa, aims to develop 1,000 women leaders in finance through mentoring and skills training.



## IWF SPAIN

IWF Spain collaborates with EY to promote women's leadership through individual mentoring and roundtable discussions on key topics through the Aprende con #EYas program.

# WE CELEBRATE.

Honorees recognized through our awards programs — the International Hall of Fame, Women Who Make a Difference, Leading Light, and Ideas Remaking the World — lead change globally and locally and show the world the art of the possible. Our local Forums' signature events showcase both the power of individual honorees and IWF Forums.





# International Hall of Fame

Since 1985, the IWF Hall of Fame awards have been the most important annual event for IWF, honoring women taking on the most urgent issues facing the world. Awardees are transformative leaders whose contributions to society are outsized on a global scale. This award is bestowed each year in recognition of their remarkable impact.

## 2025 IWF Hall of Fame Honoree

### DR. PRECIOUS MOLOI-MOTSEPE

Co-Founder and CEO, Motsepe Foundation | IWF South Africa

At the World Leadership Conference in Seattle, Washington, IWF inducted Dr. Precious Moloi-Motsepe into the International Hall of Fame. Dr. Moloi-Motsepe is one of the most influential leaders in Africa. She is a physician, businesswoman, philanthropist, trailblazer, and visionary.

Along with her husband Patrice, she founded the Motsepe Foundation, one of the largest philanthropic entities on the African continent. The initiatives of the Motsepe Foundation are associated with 12 of the 17 UN Sustainable Development Goals including: education, community development, sports, and social cohesion. The Foundation's reach is global, supporting the Milken-Motsepe Innovation Prize with \$6 million to date. Precious founded Africa Fashion International and was recognized by the Business of Fashion for her role in catalyzing inclusion and the growth of African voices in the fashion industry, Credit Suisse named her a Woman of Impact.

Her passion and steadfast commitment to advancing equal opportunity have transformed communities and created pathways for the next generation of women leaders and changemakers.

“

*“I believe that we have a duty to recognize and promote our interconnectedness. We call it ‘Ubuntu’ where I come from. This means understanding that the struggle and the triumph of one woman ultimately touch all of us.”*



# *Women Who Make a Difference*

Since 1987, this award has celebrated the tremendous accomplishments and contributions that IWF members have made to their communities and the world.

Our honorees embody the values of IWF and have demonstrated innovative, transformational professional leadership over the arc of their careers. They are authorities in their professions nationally or globally, and the impact of their personal leadership is noteworthy, grounded in their communities and connected to the broader world.



## **KATARINA G. BONDE**

Chairman of the Board — Stillfront Group, Mentimeter and Zimpler  
Board Director — Mycronic AB and Viaplay AB  
IWF Sweden and IWF Northern California

Katarina is a global technology executive, investor, and pioneering winemaker whose cross-industry impact has opened pathways for women from Stockholm to Seattle to Sonoma.



## **CATALINA ESCOBAR**

Founder and President — Juanfe Foundation  
IWF Colombia

Catalina is a transformative force whose work has changed countless lives by reducing infant mortality, empowering adolescent mothers, and advancing gender equity.



## **BEVERLY MORROW**

Retired Owner — TLM Management  
IWF Arkansas

Beverly is an engineer-turned-entrepreneur and dedicated civic champion who has strengthened women-owned businesses and advanced community health and well-being across Arkansas.



**MARY PUGH**

Founder and Chief Executive Officer — Pugh Capital Management  
IWF Washington State

Mary is a trailblazing financial leader who built a renowned firm while opening doors for youth and underrepresented communities to learn, grow, and lead.



**ADRIANA SILVIA SARTOR**

CEO — Elettrotec Srl  
IWF Italy

Adriana is a visionary entrepreneur who expanded her company globally — pairing innovation and sustainability, while advancing opportunity for women-led enterprises.



# Leading Light Award

The Leading Light Award is conveyed on very rare occasions. It celebrates those singular leaders who have made a unique, lasting, and significant contribution to the global organization, leaders whose wise counsel and grace exemplify IWF's values. The award recognizes vision and action that have shaped IWF globally.



**TERRY AXELROD**  
Founder and CEO, Benevon  
IWF Washington State

Terry's visionary leadership in creating Elly's Ladder, IWF's giving society, has transformed IWF's financial sustainability. Her innovation and deep commitment to IWF's mission have built a lasting culture of philanthropy and strengthened the organization's global impact.



**DEBORAH TRUDEAU**  
Corporate Director  
IWF Canada

Deborah spearheaded IWF's first strategic planning process, uniting the IWF and Leadership Foundation boards and elevating the Leadership Fellows Program. Her steady, transformative leadership was critical in guiding the organization through unprecedented challenges of a global pandemic.



**MARTY WIKSTROM**  
Founder, Atelier Fund  
IWF United Kingdom

A past board member of both IWF and its Leadership Foundation, Marty's decades of leadership, mentorship, and generosity have strengthened IWF worldwide. Her creativity and willingness to open doors have elevated IWF and its mission.



# Ideas Remaking the World

Ideas Remaking the World showcases compelling concepts, remarkable business propositions, and transformational technologies from IWF's own innovators, instigators and disruptors. These remarkable women are creating solutions that are building a better world and better lives.



## **FARHANA HASAN**

Redefining Global Equity in the AI Economy  
IWF Georgia

Farhana Hasan is redefining global equity in AI and research by removing systemic barriers for marginalized women and youth. Through HerWILL, she provides elite digital, AI, and data science training across six countries, advancing economic mobility and empowering participants to develop innovative solutions to real-world challenges while shaping the future of the digital economy. Her work demonstrates that talent is borderless, even when opportunity is not.



## **CONNIE STACEY**

Powering Possibility: Ending Energy Poverty  
IWF Canada

Connie Stacey is tackling global energy poverty with scalable, autonomous battery technology that delivers clean, safe, and accessible power to communities lacking electricity. Her solutions adapt to diverse environments, from rural villages to Arctic conditions, enabling education, economic opportunity, and health improvements. By providing energy where it is most scarce, her work is addressing one of the world's most urgent and overlooked injustices.



## **CARIKA WELDON**

Caribbean DNA for Global Healthcare Solutions  
IWF Bermuda

Dr. Carika Weldon is building the Caribbean's first genetic database to improve global health outcomes. By ensuring diverse representation in research, her work enables the development of more effective, inclusive medical treatments. Grounded in community engagement and equity, the program empowers Caribbean populations while contributing vital data to global health, helping medicine to better serve historically underserved groups worldwide.

What if the next great innovator  
isn't from Stanford...

....but from a Syrian Refugee Camp?



# Forum Signature Events

Around the world Forums celebrate women's leadership and our mission. Through annual events they support mission-centric projects that reflect local priorities.



## IWF NEW YORK

The Elly Awards, named for Forum founder Elinor Guggenheimer, is the annual fundraising event for the New York Forum's Education Fund. Since 2011, this event has honored women leaders who set the rules of the game.



*Celebrating  
Leadership  
Locally*



**IWF CHICAGO**

IWF Chicago's signature event honors trailblazers who are transforming their industries, communities and the world. The theme of this year's event was Women on Top of Their Game and the keynote was delivered by IWF member Sandra Douglass Morgan, President of the Las Vegas Raiders.

# A CULTURE OF PHILANTHROPY





Elly's Ladder is an annual giving society where members make a five-year commitment to an annual donation of either US\$1,000, \$5,000, or \$10,000. Named for IWF's founder, Elinor Guggenheimer, Elly's Ladder allows us to expand our global footprint, transform our digital communications, and better connect the most accomplished women leaders around the world.

Elly's Ladder was created to provide a consistent and predictable unrestricted source of operating support and to fund IWF's strategic objectives over the next five years.



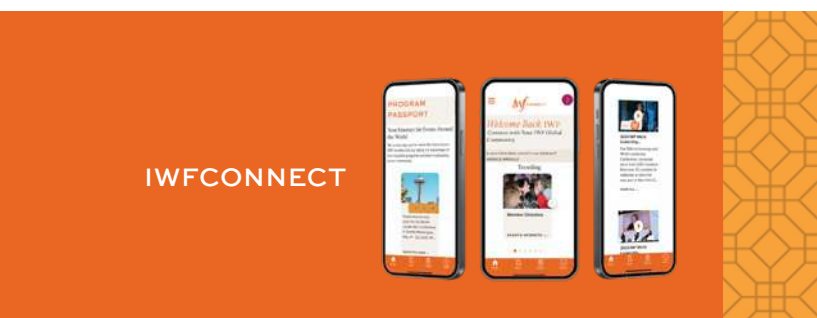
### **Expand Our Footprint**

IWF has an ambitious goal of growing to 10,000 members across 50 countries — and with the successful launches of IWF Peru and Korea, and the global board approval of IWF Brazil, we are well on our way.



### **Expand Our Leadership Development Initiatives**

We are scaling up the Leadership Fellows Program and continuing to increase the number and frequency of opportunities for ongoing leadership development for IWF members.



### **Expand Our Digital Capacity and Infrastructure**

Our mobile app, IWF Connect, was released this year with a redesigned member portal interface. These tools, along with our website, help us better connect our global community.



*Commitment  
to Purpose*



# Thank You to Our 2025 Donors

AS OF DECEMBER 31

Anonymous	Molly Burke**	Ann Drake	Jen Giovannitti	Saunteel Jenkins
Anonymous	Nancy Burton	Dawn-Marie Driscoll	Pilar Girón	Cheryl Jennings
Anonymous	Esther Bush	Margo DuBos	Marilyn Gist	Kathryn Johnson
Anonymous	Tacy Byham	Marsha Dubrow	Pamela Gleichman	Yvonne Johnson Phillips
Anonymous	Mary Ann Campbell	Vicky Dudley	Amy Glover	BJ Jones
Anonymous Arizona	Holly Cannon	Kathleen Duffy	Julie Goldstein	Annika Jyllila-Vertigans
Joan Abrahamson	Karen Caplan*	Sarah Earley	Ines Gomis	Cynthia Kanai
Lilia Abron**	Debra Caplan	Candice Eggerss	Sandy Gooch	Rosabeth Kanter
Reem Abu Hassan**	Deborah Caplan	Kristin Ehrgood	Karen Gordon	Yvonne Kegomoditswe
Virginia Addicott	Patricia Carl	Cynthia Eisenberg*	Victoria Gottlieb	Molefi
Doha AK Salah	Maura Carley	Dorothy Eisenberg	Karen Gould	Ruveni Kelleher
Diane Alderson	Magdalena Carral Cuevas	Dolly Ellenberg	Josée Goulet	Kelly Kennedy
Catherine Allen	Mary Carrington	Julie England	Karin Grablin	Valerie Kinloch
Heather Allen	Carolyn Carter	Cindi Englefield	Linda Graebner*	Susan Kirsch
Jandel Allen-Davis	Carol Carter	Christine Essel	Joanne Griffin	Marie Kissel
Michal Alter	Margaret Cary	Patricia Estrada	Karen Grinthal	Felicia Knaul
Suzanne Amaducci Adams	Carolyn Cassin*	Tekisha Everette	Barbara Grogan	Mary Knell
Lauren Anderson	Celia Castillo	Donna Every	Nicole Grogan	Diane Knoll
Kathleen Anderson*	Gracie Cavnar	Debra Faktor	Diane Groomes	Patricia Kong-Ting
Dominique Anglade	Irene Charnley*	Nolitha Fakude	Michele Hagans	Claudia Kotchka
Cathy Angstman	Kathy Checchi	Linda Farthing	Beth Halvorsen	Mary Kramer
Alex Armstrong	Anne-Marie Choho	Barbara Faulkenberry	Beth Hamilton-Keen	Ronia Kruse
Linda Armstrong	Barrie Christman	Dolores Fernandez Alonso	Christine Hansen	Arla Lach
Helen Atkeson	Betty Chu	Allison Fillmore*	Nerina Harley	Claire Lachance
Barbara Atkinson	Loretta Ciraldo	Carolyn Fineran	Nancy Harlin	Denise LaForte
Felice Axelrod	Suzanne Cisneros	Sandi Finn	Ruth Ann Harnisch**	Joyce Landry
Terry Axelrod*	Linda Cohen	Betsy Fischer Martin	Joanne Harrell	Carol Langensand
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Dede Bartlett	Valerie Corradini	Patricia Foley Hinnen	Karen Hayes**	Mi Jong Lee**
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Deborah Bevier	Trisha Cunningham	Ruth Frazier	Genevieve Hill	Kathleen Ligocki
Lettie Bien	Leslie Dashew	Marion Freeman	Hattie Hill	Stacy Lill
Rena Blades	Silvia Dávila	Valerie Freeman	Suzanne Hite	Bets Lillo
Jane Blain Gilbertson	Janice Davis	Kara Freeman	Marilyn Holfield	Danet Linares
Iris Blanc	Heidi de Laubenfels	Eileen Friars	JoAnn Holland	LeeAnne Linderman
Anne Bodnar	Patra De Silva	Katia Friend	Yvette Hollingsworth-Clark	Marcia Linn
April Boise	Donna de St. Aubin	Judith Fryer	Daisey Holmes	Annie Liu
Dessa Bokides	Eve de Wiznitzer	Karina Funk	Sally Hughes	Monica Loaiza
Micheline Bouchard	Raylene Decatur	Carolina Gallo	Kumjoo Huh	Angie Lommen
Deidre Bounds	Jodi Delahunt Hubbell	Hilda Galvan	Angela Hult	Kate Longley
Roberta Bowman	Erin Dicks	Wei Gao	Kelly Husak	Joan Lorden
Kathy Bremer	Janet Dietrich	Wendy Garen	Lori Igleski	Linda LoRe
Barbara Bridges	Judy Dlamini	Brenda Garrand	Donna Inch	Beatrice Louissaint
Heather Brilliant	Jessica Donan	Kathleen Geier	Diana Ingram	Elizabeth Lowrey
Angela Brock-Kyle	Fay Donohue	Cigdem Gencer	Karyl Innis	Marta Loyd
Nancy Bromall Barry	Priscilla Douglas	Patricia Ghany	Tzipi Iser Itsiq	Susan Lubar
Adriane Brown	Robin Douthitt	Enrica Ghia	Ellen Jacobs	Cheryl Lubbert
Anne Bryant	Cathy Doyle	Allyson Gibson	Debra Jacobs	Rebecca Lyman

\***The Founders' Challenge** comprises current Elly's Ladder donors who have made a second pledge at the next level of support.

\*\***The IWF Evergreen Circle** recognizes our treasured Elly's Ladder donors who commit to continue giving at the same level into the future, year after year.

Barbara Lynn	Ana Munoz	Leslie Quinton	JoAnn Seagren	Deborah Trudeau**
Francoise Lyon	Miriam Muscarolas	Beryl Raff	Jackie Seto***	Susie Vallarino
Ann Machado	Jocelyne Mwilu	J. Raj	Adelaida Severson	Trude Van Horn
Jane Macon	Olga Naumovich	Toni Randolph	Donna Shalala	Karilyn Van Oosten
Adrienne Mansanares	Shirley Nelson	Kirby Rattenbury	Robin Shapiro*	Christine Vernier
Marita Markkula	Faye Nelson	Pam Rauch*	Dorothy Shore	Sherry Vidal-Brown
Sheryl Marshall*	Rendani Neluvhalani	Heather Rausch	Lisa Sicilian	Barbara Vigil
Kimberly Marshall	Liz Neumark	Susan Rector	Paula Silver	Mary Wagner
Katherine Mason	Kim Noltemy	Heather Redman	Esther Silver-Parker	Deborah Wahl
Cathy McCaul	Kirsi Nuotto	Dottie Reeder	Eglantine Sir	Carol Wait
Maureen McCaw	Sharon Oberlander	Kelly Reid	Carol Sisco	Lori Waldon
Lisa McClung	Kathy O'Driscoll	Anne Marie Reidy*	Funda Sivrikaya Şerifoğlu	Kathy Waller
Laurie McDonald Jonsson	Eileen Odum	Aura Reinhardt	Jennifer Smith	Amanda Wallis
Mary McIntosh	Aradhna Oliphant	Drina Rendic	Patricia Smothers	Michelle Wardian
Jean McKenzie	Elizabeth Oliver-Farrow	Amanda Rischbieth	Doris Sohmen-Pao	Nancy Washington
Diane Medley	Jane Olson	Andrea Roane Skehan	Ann Sparks	Lara Washington
Ann Marie Mehlum	Linda Orleans	Jan Robertson	Mary Spilde	Terry Weber
Doris Meister	Pernille Ostberg	Patricia Rodriguez- Christian	Srii Srinivasan	Teresa Weintraub
Marie Meliksetian	Elisabeth Ourliac	Phyllis Rogers	Shirley Stancato	Susan Werth
Denise Merle*	Iffet Ozgonul	Mary Rohman	Kathleen Starkoff	Helen Wertheim
Robyn Merrick	Susan Paley	M.T. Rolle	Sandy Stash	Jaleigh White
Cynthia Mickens Ross	Preeti Pande	Anita Romero*	Carolyn Stefanco	Ana White
Alma Miller	Patricia Papper	Louisa Rose	Christine Steinberg	Jill White
Julie Miller-Phipps	Linda Paresky	Melody Rose	Deborah Sternberg	Barbara Whittaker
Nancy Millett	Joanie Parsons	Peggy Ruhlin	Maryon Stewart	Peri Widener
Anne Minto*	Heather Pelant	Mary Jane Rynd	Belinda Stubblefield	Anita Wien
Alice Mong	Nancy Philippart*	Saria Saccocio	Margaret Sweeney	Marty Wikstrom
Mary Lee Montague	Becky Phillips**	Patricia Salber	Marcy Syms	Darlene Wilczynski
Lillian Montoya	Vivian Pickard	Jeanne Saunders	Merideth Tall	Linda Willett
Patricia Mooradian	Barbara Pierce	Evelyn Jean Savage	Minerva Tantoco	Doris Williams
Debra Moritz	Susan Pikitch	Amy Schioldager	Gayle Tauber	Tracey Wills
Nerissa Morris	Ellen Pikitch	Anya Schnoor	Alison Taunton-Rigby	Phyllis Wilson
Beverly Morrow	Debra Plousha-Moore	Antje Schuett-Fahrenkrog	Rebecca Taylor	Joyce Winnecke
Linky Motta	Brenda Pope**	Laura Schulte	Monica Taylor-Lotty	Helena Wong
S. Rosel Moxey	Alice Portz	Carrie Schwab-Pomerantz	Dorothy Terrell	Lynne Woolridge
Futhi Mtoba	Sylvia Pozarnsky	Terry Schwakopf	Bentina Terry	Mary Yates
Susan Mucciarone	Juliette Prince	Michele Scott	Gina Tobin	Janice Zarro
Rachel Mueller	Margo Provost*		Van Ton-Quinlivan	

*“I joined Elly’s Ladder because I believe in investing in the future of women’s leadership. By supporting IWF, we’re ensuring that the next generation of women has the opportunities, connections, and inspiration to lead boldly.”*

SANDY STASH — IWF CANADA, GHANA, MONTANA, AND UNITED KINGDOM



# Major Gift Spotlights

In 2025, major gifts to IWF set a new record and created a benchmark for the future. We are grateful for the leadership and generosity of our major donors.



## SUSAN HAMMER MEMORIAL LECTURE

IWF received a \$400,000 donation from the estate of Susan Hammer (IWF Oregon). The Susan Hammer Memorial Lecture, delivered annually, highlights women leaders who are changing the way we look at civility and peace. Mojanku Gumbi (IWF South Africa), Advocate of the High Court of South Africa and Special Advisor to the UN Secretary-General on Addressing Racism, gave the address in Cape Town.

## ANN DRAKE SCHOLARSHIP

Ann Drake (IWF Chicago and Florida), Global Board Director, contributed \$100,000 to fund three Fellows scholarships. This significant gift reflects Ann's longstanding dedication to supporting the future of women's leadership.





## LOU KERR LEADERSHIP LECTURE

The Kerr Foundation donated \$150,000 to honor Lou Kerr, the founding leader of IWF Oklahoma and a founding member of the Leadership Foundation Board, which created the Leadership Fellows Program. The Lou Kerr Leadership Lecture will be delivered annually by an inspirational IWF member as part of the Fellows Orientation.

## MEETING THE MOMENT TOOLKIT

The Ford Foundation made an investment of \$50,000 to help fund IWF's Meeting the Moment campaign. Meeting the Moment is designed to tell the stories of women whose success has taken tenacity, creativity, resilience, and discipline beyond job requirements and is available online as a resource for all members.



# Our 2025 Partners

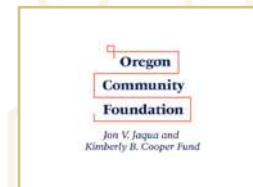
## *Visionary Sponsors*



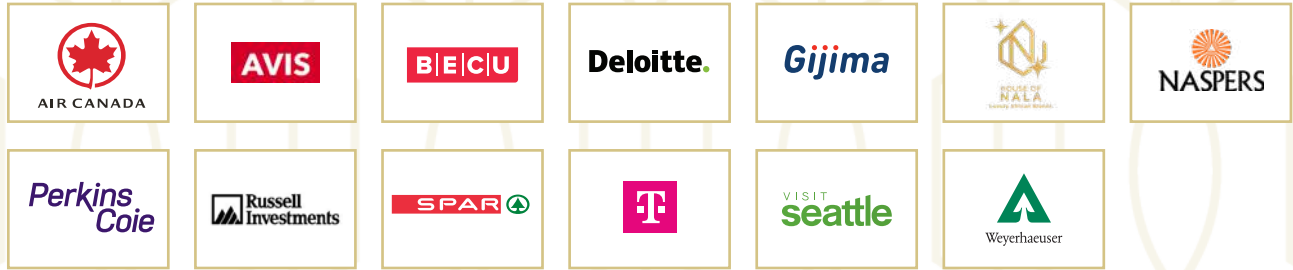
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## Contributing Sponsors



## Supporting Sponsors



# MEETING THE MOMENT



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# Meeting the Moment

Women’s leadership is being challenged in many parts of the world today. IWF created a toolkit that includes messaging, the latest facts and figures, and social media graphics to help our global community respond. Meeting the Moment is designed to tell the stories of women whose success has taken tenacity, creativity, resilience, and discipline beyond job requirements.

**MEETING THE MOMENT**

CONFRONTING CHAOS  
AROUND WOMEN'S  
LEADERSHIP

INTERNATIONAL WOMEN'S FORUM

**TO SUPPORT YOUR MESSAGING**  
**THE LATEST FACTS AND FIGURES**

The UN Women's Gender Snapshot highlights that failing to invest in gender equality costs the global economy trillions of dollars annually, with projections that closing these gaps could add up to \$28 trillion by 2025.

The World Economic Forum's Global Gender Gap Report 2025 estimates that, at the current pace, it will take 123 years to close the global gender gap across economic, educational, health, and political dimensions.

This report also found:

- The global gender gap score in 2025 for all 148 economies included in this edition of the index stands at 60.8% closed.
- No economy has yet achieved full gender parity. Iceland (92.6%) continues to lead the Global Gender Gap index, holding the top position for 16 consecutive years, and remains the only economy to have closed more than 90% of its gender gap since 2022.
- Women's workforce participation globally has risen to 41.2% in 2024, with notable gains in traditionally male-dominated sectors such as infrastructure (+8.9 percentage points).
- Between 2015 and 2024, the share of women in top management rose from 25.7% to 28.3%, but progress has slowed post-2022. In many sectors, top-level gains are outpacing mid-level promotions, risking the sustainability of balanced talent pipelines.

**MESSAGING YOU CAN USE:**  
**CONFRONTING CHAOS AROUND WOMEN'S LEADERSHIP**

Women's leadership is being challenged in many parts of the world today, and IWF stands ready to meet those challenges. We are calling upon our global community to ensure all women have the power, platform, and opportunity to lead, innovate, and inspire change.

**IF NOT NOW, WHEN? IF NOT US, WHO?**

- The world needs IWF and organizations like it now more than ever, which is why we are committed to leading with purpose and acting on our mission.
- IWF is a global sisterhood: international is our first name. Our 8,400 members from 35 countries are united around a shared vision of exceptional, inclusive leadership.
- We demonstrate our power by lifting each other up and standing strong together.
- Each of us has a role to play in ensuring all women have the opportunity to lead.

# SOCIAL MEDIA RESOURCES




FACT

**EXCELLENCE AND DIVERSITY ARE NOT MUTUALLY EXCLUSIVE.**

EXCELLENCE & DIVERSITY

#IWFExceptionalLeaders




FACT

TODAY, **WOMEN** MAKE UP ONLY **29%** OF **C-SUITE POSITIONS.**

SOURCE: MCKINSEY & COMPANY'S ANNUAL WOMEN IN THE WORKPLACE REPORT

#IWFExceptionalLeaders



“

INVESTING IN WOMEN IS **SMART ECONOMICS** AND INVESTING IN **GIRLS,** CATCHING THEM UPSTREAM, IS **EVEN SMARTER ECONOMICS.**

NGOZI OKONJO-IWEALA  
IWF HALL OF FAME HONOREE  
Economist and International Development Expert and Director-General of the World Trade Organization

#IWFExceptionalLeaders

[Click here to download graphics](#)

# GLOBAL LEADERSHIP



# Global Board of Directors

Representing 22 Forums in 14 countries, the Global Board of Directors brings together diverse leadership and global perspectives to guide IWF's mission and strategic direction.

Reem Abu Hassan's term on the Global Board of Directors concluded in November 2025. Vivian Lau's term began thereafter.



*Kimberly  
Cooper Jaqua*  
**Global Board Chair**  
Community Investor  
and Management  
Consultant  
IWF Oregon



*Elisabeth Ourliac*  
**Vice Chair**  
Board Member  
OPmobility, TSM  
IWF France



*S. Rosel Moxey*  
**Chair of Audit,  
Finance and Risk  
Committee**  
Vice President  
Sunshine Holdings  
IWF Bahamas



*Reem Abu Hassan*  
Attorney and Human  
Rights Activist Minister  
Former Ministry of  
Social Development  
IWF Jordan



*Kathy Anderson*  
Technology &  
Operations Senior  
Executive  
IWF Northern California



*Terry Axelrod*  
Founder and CEO  
Benevon  
IWF Washington State



*Adriane Brown*  
Independent  
Board Director and  
Managing Director  
Flying Fish Partners  
IWF Nevada and IWF  
Washington State



*Irene Charnley*  
Independent Chair  
Gibela Rail  
Transport  
Consortium  
IWF South Africa



***Silvia Dávila Kreimerman***  
 President Latin America, Comex member and CEO Mexico, Danone CGF Latin America Co-Chair IWF Mexico



***Ann Drake***  
 President and Founder Lincoln Road Enterprises IWF Chicago and IWF Florida



***Betsy Fischer Martin***  
 Executive Director Women & Politics Institute, American University IWF Louisiana and IWF Washington, D.C.



***Pilar Girón***  
 Vice President of Human Resources and Digital Transformation, Inter-American Development Bank (IDB) IWF Spain



***Julie Goldstein***  
 Director of Strategic Planning Goldstein & Lee, PC IWF United Kingdom



***Ruveni Kelleher***  
 Partner Johnson Winter & Slattery Lawyers IWF Australia



***Vivian Lau***  
 Chair & Group CEO Pacific Air Holdings Limited IWF Hong Kong



***Doris Meister***  
 Former Chairman & CEO Wilmington Trust Company and Wilmington Trust N.A. IWF New York



***Brenda Pope***  
 CEO and Managing Director ConsultBP IWF Barbados



***Leslie Quinton***  
 Vice President — Communications, Events and Social Responsibility Ubisoft Entertainment IWF Canada



***Drina Rendic***  
 President Chile Chapter National Museum of Women in the Arts IWF Chile



***Prof. Dr. Funda Sivrikaya Şerifoğlu***  
 Founding President of TULIP Leadership Improvement Program Founding President of Duzce University IWF Türkiye

# *Global Presidents Emerita*

## *IWF Global Board Presidents*

*Elinor Guggenheimer*

1982  
IWF New York

*Barbara Barrett*

1999-2001  
IWF Arizona/Montana

*Teresa V-F Weintraub*

2016-2018  
IWF Florida

*Gail Schoettler*

1983-1985  
IWF Colorado

*Luz Lajous Vargas*

2001-2003  
IWF Mexico

*Deborah Shannon Trudeau*

2018-2020  
IWF Canada

*Susan Davis*

1985-1987  
IWF Washington, D.C.

*Kim Campbell*

2003-2005  
IWF Canada/  
IWF Southern California

*Helen Rule*

2020-2022  
IWF Australia

*Jane Macon*

1987-1989  
IWF Texas

*Gay Cook*

2005 - 2007  
IWF Colorado

*Carolyn Carter*

2022-2024  
IWF New York

*Cynthia Maduro Ryan*

1989-1991  
IWF Southern California

*Esther Silver-Parker*

2007-2009  
IWF Arkansas/ IWF New York

*Rosemary Weiss*

1991-1993  
IWF Colorado

*Allyson Maynard Gibson*

2009-2011  
IWF Bahamas

*Susan Greenwood*

1993-1995  
IWF New York

*Deedee Corradini*

2011-2013  
IWF Utah

*Carol Cox Wait*

1995-1997  
IWF Washington, D.C.

*Ludmila Shvetsova*

2013-2014  
IWF Russia

*Fran A. Streets*

1997-1999  
IWF Northern California

*Sein Chew*

2014-2016  
IWF Hong Kong



## *Leadership Foundation Board Presidents*

*Rosemary Weiss*

1993-1995  
IWF Colorado

*Allyson Maynard Gibson*

2003-2005  
IWF Bahamas

*Reem Abu Hassan*

2013-2015  
IWF Jordan

*Susan Greenwood*

1995-1997  
IWF New York

*Rosalind Gilmore*

2005-2007  
IWF United Kingdom

*Françoise Lyon*

2015-2017  
IWF Canada

*Helen Galland*

1997-1999  
IWF New York

*Carol Cox Wait*

2007-2009  
IWF Washington, D.C.

*Holly Cannon*

2017-2019  
IWF Washington, D.C.

*Fran A. Streets*

1999-2001  
IWF Northern California

*Pamela Garside*

2009-2011  
IWF United Kingdom

*Toni Randolph*

2019-2020  
IWF Florida

*Karyl Innis*

2001-2003  
IWF Dallas

*Kathryn Checchi*

2011-2013  
IWF Southern California/  
IWF Washington, D.C.



# Presidents' Council

The Presidents' Council is composed of current Forum Presidents who provide leadership, coordination, and representation across the International Women's Forum network.

*Presidents as of year end.*

*Michelle Gilliam*  
*Jordan*  
IWF Alabama

*Graciela Martini*  
IWF Argentina

*JoAnn Holland*  
IWF Arizona

*Phyllis Rogers*  
IWF Arkansas

*Cathy Doyle*  
IWF Australia

*Iris Brachmaier*  
IWF Austria

*Tameka Forbes*  
IWF Bahamas

*Tracey Shuffler*  
IWF Barbados

*Michelle*  
*Seymour Smith*  
IWF Bermuda

*Tatiana da Ponte*  
IWF Brazil

*Catherine Roome*  
IWF British Columbia

*Dominique Anglade*  
IWF Canada

*Ann Caulkins*  
IWF Carolinas

*Emily Reynolds*  
IWF Chicago

*Loreto Leyton*  
IWF Chile

*Catalina Escobar*  
IWF Colombia

*Helen Atkeson*  
IWF Colorado

*Lucie Claire Vincent*  
IWF Connecticut

*Debbie Dennis*  
IWF Dallas

*Genevieve Hill*  
IWF Delaware

*Olga Eljuri de Doumet*  
IWF Ecuador

*Marita Markkula*  
IWF Finland

*Carol Faber*  
IWF Florida

*Joy Randels*  
IWF Florida Suncoast

*Elisabeth Ourliac*  
IWF France

*Blythe Robinson*  
IWF Georgia

*Kerstin Wagner*  
IWF Germany

*Edith Dankwa*  
IWF Ghana

*Diane Chang*  
IWF Hawaii

*Vivian Lau*  
IWF Hong Kong

*Gloria Totoricaguena*  
IWF Idaho

*Fiona Tierney*  
IWF Ireland

*Tzipi Iser Itsiq*  
IWF Israel

*Marina*  
*Romualdi Vaccari*  
IWF Italy

*Dana Morris Dixon*  
IWF Jamaica

*Samar Nassar*  
IWF Jordan

*Pam Gagel*  
IWF Kansas

*Diane Medley*  
IWF Kentucky

*Kumjoo Huh*  
IWF Korea

*Melek el Nimer*  
IWF Lebanon

*Meredith Hathorn*  
IWF Louisiana

*Dawn Hill*  
IWF Maine

*Adrienne Penta*  
IWF Massachusetts

*Alejandra*  
*Latapi Renner*  
IWF Mexico

*Shirley Stancato*  
IWF Michigan

*Beverly Wade Hogan*  
IWF Mississippi

*Lynn Wittels*  
IWF Missouri

*Faye Warren*  
IWF Montana



*Julie Gilday Shaffer*

IWF Nevada

*Suz Garber*

IWF Philadelphia

*Çiğdem Ayözger Öngün*

IWF Türkiye

*Barbara Jones*

IWF New Mexico

*Jen Giovannitti*

IWF Pittsburgh

*Anne Minto OBE*

IWF United Kingdom

*Daisy Holmes*

IWF New York

*Olga Bessolova*

IWF Russia

*Mikelle Moore*

IWF Utah

*Heather Pelant*

IWF Northern California

*Doris Sohmen-Pao*

IWF Singapore

*Caroline Carpenter*

IWF Vermont

*Enrica Maria Ghia*

IWF Northern Italy

*Nolitha Fakude*

IWF South Africa

*Victoria Gottlieb*

IWF Washington, D.C.

*Kathleen Starkoff*

IWF Ohio

*Linda LoRe*

IWF Southern California

*Nicole Grogan*

IWF Washington State

*Debra Murray*

IWF Oklahoma

*Krista Walochik*

IWF Spain

*Jean McKenzie*

IWF Wisconsin

*Melody Rose*

IWF Oregon

*Yvonne Magnusson*

IWF Sweden

*Cynthia Kanai*

IWF Palm Beach

*Deborah Varallo*

IWF Tennessee

*Maruquel Pabón de Ramírez*

IWF Panama

*Jane Macon*

IWF Texas

*Ines Temple*

IWF Peru

*Lisa Agard*

IWF Trinidad & Tobago

# *Global Management and Consultants*

Responsible for global operations, program oversight, and support of local Forums, including leadership of the Fellows Program, our team draws upon talent in Australia, Canada, South Africa, and the United States.

*Stephanie Mathews O'Keefe*  
Chief Executive Officer

*Heath Nash*  
Chief Operating Officer

---

*Annika Beck*  
Assistant to the CEO and Digital Communications Coordinator

*Nikki Williams Dietrich*  
Director, Global Meetings and Events

*Laine Funkhouser*  
Global Head of Communications

*Angela Gaston*  
Senior Manager, Governance and Membership

*Kelly Gilbert*  
Senior Manager, Global Programs

*Holly Harris*  
Leadership Programs Manager

*Paul Johnson*  
Senior Advisor

*Michael Luecke*  
Manager, Partnerships and Philanthropy

*Lynne Manrique*  
Vice President, Leadership and Educational Programs

*Lori Nuth*  
Website Director

*Arielle Charlot Swilley*  
Programs and Membership Coordinator

*Sabrina Wallach*  
Vice President, Finance and Operations

*Katya Wildgen*  
Vice President, Creative Services and Production

*Lauren Williams*  
Design Director

*Rachel Yost*  
Vice President, Partnerships and Philanthropy

*Melissa Fung OC*  
Content Consultant and Writer

*Mike Fynn*  
Conference Production Consultant

*Bradley Hilton*  
Conference Production Consultant

*Catherine Jaynes*  
Leadership Fellows Program Consultant

*Ivor Jones*  
Stage Manager, Conference

*Anosha Khalid*  
Creative Consultant

*Executiveevents*  
Registration Support



*Advancing women's leadership  
today and tomorrow.*



INTERNATIONAL WOMEN'S FORUM



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